UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 24, 2025

South Plains Financial, Inc.

(Exact name of registrant as specified in its charter)

001-38895 Texas (State or other jurisdiction of incorporation) (Commission File Number)

> 5219 City Bank Parkway Lubbock, Texas (Address of principal executive offices)

Title of each class

79407 (Zip Code)

Name of each exchange on which registered

75-2453320

(IRS Employer Identification No.)

(806) 792-7101

(Registrant's telephone number, including area code)

	(registant 5 telephone number, merdaing area code)
Che	ck the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Secu	urities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$1.00 per share	SPFI	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standard provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition.

On April 24, 2025, South Plains Financial, Inc. (the "Company") issued a press release announcing its financial results for the first quarter ended March 31, 2025. A copy of the Company's press release covering such announcement and certain other matters is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

Item 7.01 Regulation FD Disclosure.

On April 24, 2025, officers of the Company will have a conference call with respect to the Company's financial results for the first quarter ended March 31, 2025. An earnings release slide presentation highlighting the Company's financial results for the first quarter ended March 31, 2025 is furnished as Exhibit 99.2 to this Current Report on Form 8-K. This earnings release slide presentation will also be available on the Company's website, www.spfi.bank, under the "News & Events" section.

In accordance with General Instruction B.2 of Form 8-K, the information in Items 2.02 and 7.01 of this Current Report on Form 8-K, including Exhibit 99.1 and Exhibit 99.2 furnished herewith, shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section. The information in Items 2.02 and 7.01 of this Current Report on Form 8-K, including Exhibit 99.1 and Exhibit 99.2 furnished herewith, shall not be incorporated by reference into any filing or other document pursuant to the Exchange Act or the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing or document.

Item 9.01 Financial Statements and Exhibits.

- (d) Exhibits.
- 99.1 Press release, dated April 24, 2025, announcing first quarter 2025 financial results of South Plains Financial, Inc.
- 99.2 Earnings release slide presentation, dated April 24, 2025.
- 104 Cover Page Interactive Data File (formatted as Inline XBRL).

SIGNATURES

Date: April 24, 2025

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SOUTH PLAINS FINANCIAL, INC.

By: /s/ Steven B. Crockett

Steven B. Crockett Chief Financial Officer and Treasurer



South Plains Financial, Inc. Reports First Quarter 2025 Financial Results

LUBBOCK, Texas, April 24, 2025 (GLOBE NEWSWIRE) – South Plains Financial, Inc. (NASDAQ:SPFI) ("South Plains" or the "Company"), the parent company of City Bank ("City Bank" or the "Bank"), today reported its financial results for the quarter ended March 31, 2025.

First Quarter 2025 Highlights

- Net income for the first quarter of 2025 was \$12.3 million, compared to \$16.5 million for the fourth quarter of 2024 and \$10.9 million for the first quarter of 2024.
- Diluted earnings per share for the first quarter of 2025 was \$0.72, compared to \$0.96 for the fourth quarter of 2024 and \$0.64 for the first quarter of 2024.
- Average cost of deposits for the first quarter of 2025 was 219 basis points, compared to 229 basis points for the fourth quarter of 2024 and 241 basis points for the first quarter of 2024.
- Net interest margin, on a tax-equivalent basis, was 3.81% for the first quarter of 2025, compared to 3.75% for the fourth quarter of 2024 and 3.56% for the first quarter of 2024.
- Nonperforming assets to total assets were 0.16% at March 31, 2025, compared to 0.58% at December 31, 2024 and 0.10% at March 31, 2024.
- Return on average assets for the first quarter of 2025 was 1.16%, compared to 1.53% for the fourth quarter of 2024 and 1.04% for the first quarter of 2024
- Tangible book value (non-GAAP) per share was \$26.05 as of March 31, 2025, compared to \$25.40 as of December 31, 2024 and \$23.56 as of March 31, 2024.
- The consolidated total risk-based capital ratio, common equity tier 1 risk-based capital ratio, and tier 1 leverage ratio at March 31, 2025 were 17.93%, 13.59%, and 12.04%, respectively.

Curtis Griffith, South Plains' Chairman and Chief Executive Officer, commented, "We delivered strong first quarter results highlighted by solid deposit growth, healthy margin expansion as our cost of funds continued to improve, and loan growth that was in line with our expectations. Additionally, the credit quality of our loan portfolio continued to strengthen in the quarter which is a testament to our conservative culture and proactive approach to managing credit. While the outlook is uncertain, we believe that we are in an advantageous position relative to our peers and are actively looking to expand in both our metropolitan and rural markets. We have the liquidity, capital, and team to take advantage of opportunities that come our way. While the economy may slow and businesses may reduce their risk appetites, we will be ready to meet the needs of our customers in these uncertain times. We will also continue to add experienced lenders who fit our culture and want to bring their customers to a better, more stable bank. However, we will maintain our conservative credit culture and will never sacrifice credit quality for growth as we work to maintain the strong credit quality of our loan portfolio. While we see many opportunities to continue growing the Bank, we believe our share price does not reflect the value that we are creating. As a result, we spent \$8.3 million to repurchase 250,000 shares in the first quarter, leaving approximately \$7 million under our previously announced share repurchase program."

Results of Operations, Quarter Ended March 31, 2025

Net Interest Income

Net interest income was \$38.5 million for the first quarter of 2025, compared to \$38.5 million for the fourth quarter of 2024 and \$35.4 million for the first quarter of 2024. Net interest margin, calculated on a tax-equivalent basis, was 3.81% for the first quarter of 2025, compared to 3.75% for the fourth quarter of 2024 and 3.56% for the first quarter of 2024. The average yield on loans was 6.67% for the first quarter of 2025, compared to 6.69% for the fourth quarter of 2024 and 6.53% for the first quarter of 2024. The average cost of deposits was 219 basis points for the first quarter of 2025, which is 10 basis points lower than the fourth quarter of 2024 and 22 basis points lower than the first quarter of 2024.

Interest income was \$59.9 million for the first quarter of 2025, compared to \$61.3 million for the fourth quarter of 2024 and \$58.7 million for the first quarter of 2024. Interest income decreased \$1.4 million in the first quarter of 2025 from the fourth quarter of 2024, which was primarily comprised of a decrease of \$692 thousand in loan interest income and a decrease of \$408 thousand in interest income on other earning assets. The decline in interest income was due primarily to fewer days in the first quarter as compared to the fourth quarter of 2024. Interest income increased \$1.2 million in the first quarter of 2025 compared to the first quarter of 2024. This increase was primarily due to an increase of average loans of \$60.0 million and higher loan interest rates during the period, resulting in growth of \$1.6 million in loan interest income.

Interest expense was \$21.4 million for the first quarter of 2025, compared to \$22.8 million for the fourth quarter of 2024 and \$23.4 million for the first quarter of 2024. Interest expense decreased \$1.4 million compared to the fourth quarter of 2024 and decreased \$2.0 million compared to the first quarter of 2024. The \$1.4 million decrease was primarily as a result of a 19 basis point decline in the cost of interest-bearing deposits and fewer days in the quarter, partially offset by an increase of \$50.0 million in average interest-bearing deposits in the first quarter of 2025 as compared to the fourth quarter of 2024. The \$2.0 million decrease was primarily as a result of a 34 basis point decline in the cost of interest-bearing deposits, partially offset by an increase of \$83.4 million in average interest-bearing deposits in the first quarter of 2025 as compared to the first quarter of 2024.

Noninterest Income and Noninterest Expense

Noninterest income was \$10.6 million for the first quarter of 2025, compared to \$13.3 million for the fourth quarter of 2024 and \$11.4 million for the first quarter of 2024. The decrease from the fourth quarter of 2024 was primarily due to a decrease of \$2.8 million in mortgage banking revenues, mainly as a result of a decrease of \$3.0 million in the fair value adjustment of the mortgage servicing rights assets as interest rates that affect the value decreased in the first quarter of 2025. The decrease in noninterest income for the first quarter of 2025 as compared to the first quarter of 2024 was primarily due to a decrease of \$1.8 million in mortgage banking activities revenue mainly from a decrease of \$1.6 million in the fair value adjustment of the mortgage servicing rights assets as interest rates that affect the value decreased in the first quarter of 2025. This decrease in mortgage banking activities revenue was partially offset by growth in service charges on deposits revenue and bank card services and interchange revenue.

Noninterest expense was \$33.0 million for the first quarter of 2025, compared to \$29.9 million for the fourth quarter of 2024 and \$31.9 million for the first quarter of 2024. The \$3.1 million increase from the fourth quarter of 2024 was largely the result of an increase of \$2.1 million in personnel expenses, primarily from annual salary adjustments, increased health insurance costs as the fourth quarter of 2024 included annual rebates received, and increased annual incentive compensation expense. There were also increases in net occupancy expense, professional service expenses, and the ineffectiveness related to fair value hedges on municipal securities. The increase in noninterest expense for the first quarter of 2025 as compared to the first quarter of 2024 was largely the result of an increase of \$453 thousand in personnel expenses, largely a result of annual salary adjustments.

Loan Portfolio and Composition

Loans held for investment were \$3.08 billion as of March 31, 2025, compared to \$3.06 billion as of December 31, 2024 and \$3.01 billion as of March 31, 2024. The increase of \$20.8 million, or 2.7% annualized, during the first quarter of 2025 as compared to the fourth quarter of 2024 occurred primarily as a result of organic loan growth experienced in commercial owner-occupied real estate loans and commercial goods and services loans, partially offset by a seasonal decrease in agricultural production loans. As of March 31, 2025, loans held for investment increased \$64.1 million, or 2.1%, from March 31, 2024, primarily attributable to organic loan growth, occurring broadly across the real estate and commercial loan segments, partially offset by decreases in auto loans and other consumer loans.

Deposits and Borrowings

Deposits totaled \$3.79 billion as of March 31, 2025, compared to \$3.62 billion as of December 31, 2024 and \$3.64 billion as of March 31, 2024. Deposits increased by \$171.6 million, or 4.7%, in the first quarter of 2025 from December 31, 2024. Deposits increased by \$153.9 million, or 4.2%, at March 31, 2025 as compared to March 31, 2024. Noninterest-bearing deposits were \$966.5 million as of March 31, 2025, compared to \$935.5 million as of December 31, 2024 and \$974.2 million as of March 31, 2024. Noninterest-bearing deposits represented 25.5% of total deposits as of March 31, 2025. The quarterly change in total deposits was mainly due to a seasonal increase of \$70.2 million in public fund deposits and strong organic growth in retail and commercial deposits. The year-over-year increase in total deposits was primarily the result of continued organic growth in retail and commercial deposits.

Asset Quality

The Company recorded a provision for credit losses in the first quarter of 2025 of \$420 thousand, compared to \$1.2 million in the fourth quarter of 2024 and \$830 thousand in the first quarter of 2024. The provision during the first quarter of 2025 was largely attributable to net charge-off activity and increased loan balances, partially offset by improved credit quality as noted below in the nonperforming assets to total assets ratio.

The ratio of allowance for credit losses to loans held for investment was 1.40% as of March 31, 2025, compared to 1.42% as of December 31, 2024 and 1.40% as of March 31, 2024.

The ratio of nonperforming assets to total assets was 0.16% as of March 31, 2025, compared to 0.58% as of December 31, 2024 and 0.10% as of March 31, 2024. A \$19.0 million credit was placed back on accrual status at the end of the first quarter of 2025, based on sustained payment performance and improved credit structure. This credit was repaid in full subsequent to March 31, 2025. Annualized net charge-offs were 0.07% for the first quarter of 2025, compared to 0.11% for the fourth quarter of 2024 and 0.13% for the first quarter of 2024.

Capital

Book value per share increased to \$27.33 at March 31, 2025, compared to \$26.67 at December 31, 2024. The change was primarily driven by \$9.8 million of net income after dividends paid and by an increase in accumulated other comprehensive income of \$2.7 million, partially offset by stock repurchases of \$8.3 million. The tangible common equity to tangible assets ratio (non-GAAP) decreased 28 basis points to 9.64% in the first quarter of 2025, largely due to growth of \$173.0 million in tangible assets.

Conference Call

South Plains will host a conference call to discuss its first quarter 2025 financial results today, April 24, 2025, at 5:00 p.m., Eastern Time. Investors and analysts interested in participating in the call are invited to dial 1-877-407-9716 (international callers please dial 1-201-493-6779) approximately 10 minutes prior to the start of the call. A live audio webcast of the conference call and conference materials will be available on the Company's website at https://www.spfi.bank/news-events/events.

A replay of the conference call will be available within two hours of the conclusion of the call and can be accessed on the investor section of the Company's website as well as by dialing 1-844-512-2921 (international callers please dial 1-412-317-6671). The pin to access the telephone replay is 13752910. The replay will be available until May 8, 2025.

About South Plains Financial, Inc.

South Plains is the bank holding company for City Bank, a Texas state-chartered bank headquartered in Lubbock, Texas. City Bank is one of the largest independent banks in West Texas and has additional banking operations in the Dallas, El Paso, Greater Houston, the Permian Basin, and College Station, Texas markets, and the Ruidoso, New Mexico market. South Plains provides a wide range of commercial and consumer financial services to small and medium-sized businesses and individuals in its market areas. Its principal business activities include commercial and retail banking, along with investment, trust and mortgage services. Please visit https://www.spfi.bank for more information.

Non-GAAP Financial Measures

Some of the financial measures included in this press release are not measures of financial performance recognized in accordance with generally accepted accounting principles in the United States ("GAAP"). These non-GAAP financial measures include Tangible Book Value Per Share, Tangible Common Equity to Tangible Assets, and Pre-Tax, Pre-Provision Income. The Company believes these non-GAAP financial measures provide both management and investors a more complete understanding of the Company's financial position and performance. These non-GAAP financial measures are supplemental and are not a substitute for any analysis based on GAAP financial measures.

We classify a financial measure as being a non-GAAP financial measure if that financial measure excludes or includes amounts, or is subject to adjustments that have the effect of excluding or including amounts, that are included or excluded, as the case may be, in the most directly comparable measure calculated and presented in accordance with GAAP as in effect from time to time in the United States in our statements of income, balance sheets or statements of cash flows. Not all companies use the same calculation of these measures; therefore, this presentation may not be comparable to other similarly titled measures as presented by other companies.

A reconciliation of non-GAAP financial measures to GAAP financial measures is provided at the end of this press release.

Available Information

The Company routinely posts important information for investors on its web site (under www.spfi.bank and, more specifically, under the News & Events tab at www.spfi.bank/news-events/press-releases). The Company intends to use its web site as a means of disclosing material non-public information and for complying with its disclosure obligations under Regulation FD (Fair Disclosure) promulgated by the U.S. Securities and Exchange Commission (the "SEC"). Accordingly, investors should monitor the Company's web site, in addition to following the Company's press releases, SEC filings, public conference calls, presentations and webcasts.

The information contained on, or that may be accessed through, the Company's web site is not incorporated by reference into, and is not a part of, this document.

Forward Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements reflect South Plains' current views with respect to future events and South Plains' financial performance. Any statements about South Plains' expectations, beliefs, plans, predictions, forecasts, objectives, assumptions or future events or performance are not historical facts and may be forward-looking. These statements are often, but not always, made through the use of words or phrases such as "anticipate." "could," "may," "predicts," "potential," "should," "will," "estimate," "plans," "projects," "continuing," "ongoing," "expects," "intends" and similar words or phrases. South "can." Plains cautions that the forward-looking statements in this press release are based largely on South Plains' expectations and are subject to a number of known and unknown risks and uncertainties that are subject to change based on factors which are, in many instances, beyond South Plains' control. Factors that could cause such changes include, but are not limited to, the impact on us and our customers of a decline in general economic conditions and any regulatory responses thereto; potential recession in the United States and our market areas; the impacts related to or resulting from uncertainty in the banking industry as a whole; increased competition for deposits in our market areas and related changes in deposit customer behavior; the impact of changes in market interest rates, whether due to a continuation of the elevated interest rate environment or further reductions in interest rates and a resulting decline in net interest income; the lingering inflationary pressures, and the risk of the resurgence of elevated levels of inflation, in the United States and our market areas; the uncertain impacts of ongoing quantitative tightening and current and future monetary policies of the Board of Governors of the Federal Reserve System; increases in unemployment rates in the United States and our market areas; adverse changes in customer spending and savings habits; declines in commercial real estate values and prices; a deterioration of the credit rating for U.S. long-term sovereign debt or uncertainty regarding United States fiscal debt, deficit and budget matters; cyber incidents or other failures, disruptions or breaches of our operational or security systems or infrastructure, or those of our third-party vendors or other service providers, including as a result of cyber-attacks; severe weather, natural disasters, acts of war or terrorism, geopolitical instability or other external events, including as a result of changes in U.S. presidential administrations or Congress; the impacts of tariffs, sanctions and other trade policies of the United States and its global trading counterparts and the resulting impact on the Company and its customers; competition and market expansion opportunities; changes in non-interest expenditures or in the anticipated benefits of such expenditures; the risks related to the development, implementation, use and management of emerging technologies, including artificial intelligence and machine learnings; potential costs related to the impacts of climate change; current or future litigation, regulatory examinations or other legal and/or regulatory actions; and changes in applicable laws and regulations. Additional information regarding these risks and uncertainties to which South Plains' business and future financial performance are subject is contained in South Plains' most recent Annual Report on Form 10-K and Quarterly Reports on Form 10-Q on file with the SEC, including the sections entitled "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" of such documents, and other documents South Plains files or furnishes with the SEC from time to time, which are available on the SEC's website, www.sec.gov. Actual results, performance or achievements could differ materially from those contemplated, expressed, or implied by the forward-looking statements due to additional risks and uncertainties of which South Plains is not currently aware or which it does not currently view as, but in the future may become, material to its business or operating results. Due to these and other possible uncertainties and risks, the Company can give no assurance that the results contemplated in the forward-looking statements will be realized and readers are cautioned not to place undue reliance on the forward-looking statements contained in this press release. Any forward-looking statements presented herein are made only as of the date of this press release, and South Plains does not undertake any obligation to update or revise any forward-looking statements to reflect changes in assumptions, new information, the occurrence of unanticipated events, or otherwise, except as required by applicable law. All forward-looking statements, express or implied, included in the press release are qualified in their entirety by this cautionary statement.

Contact: Mikella Newsom, Chief Risk Officer and Secretary

(866) 771-3347 investors@city.bank

Source: South Plains Financial, Inc.

			As of and for the quarter ended							
	I	March 31, 2025	D	ecember 31, 2024	Se	eptember 30, 2024		June 30, 2024		March 31, 2024
Selected Income Statement Data:										
Interest income	\$	59,922	\$	61,324	\$	61,640	\$	59,208	\$	58,727
Interest expense		21,395		22,776		24,346		23,320		23,359
Net interest income		38,527		38,548		37,294		35,888		35,368
Provision for credit losses		420		1,200		495		1,775		830
Noninterest income		10,625		13,319		10,635		12,709		11,409
Noninterest expense		33,030		29,948		33,128		32,572		31,930
Income tax expense		3,408		4,222		3,094		3,116		3,143
Net income		12,294		16,497		11,212		11,134		10,874
Per Share Data (Common Stock):										
Net earnings, basic	\$	0.75	\$	1.01	\$	0.68	\$	0.68	\$	0.66
Net earnings, diluted		0.72		0.96		0.66		0.66		0.64
Cash dividends declared and paid		0.15		0.15		0.14		0.14		0.13
Book value		27.33		26.67		27.04		25.45		24.87
Tangible book value (non-GAAP)		26.05		25.40		25.75		24.15		23.56
Weighted average shares outstanding, basic		16,415,862		16,400,361		16,386,079		16,425,360		16,429,919
Weighted average shares outstanding, dilutive		17,065,599		17,161,646		17,056,959		16,932,077		16,938,857
Shares outstanding at end of period		16,235,647		16,455,826		16,386,627		16,424,021		16,431,755
Selected Period End Balance Sheet Data:		, ,		, ,		, ,		, ,		, ,
Cash and cash equivalents	\$	536,300	\$	359,082	\$	471,167	\$	298,006	\$	371,939
Investment securities		571,527		577,240		606,889		591,031		599,869
Total loans held for investment		3,075,860		3,055,054		3,037,375		3,094,273		3,011,799
Allowance for credit losses		42,968		43,237		42,886		43,173		42,174
Total assets		4,405,209		4,232,239		4,337,659		4,220,936		4,218,993
Interest-bearing deposits		2,826,055		2,685,366		2,720,880		2,672,948		2,664,397
Noninterest-bearing deposits		966,464		935,510		998,480		951,565		974,174
Total deposits		3,792,519		3,620,876		3,719,360		3,624,513		3,638,571
Borrowings		110,400		110,354		110,307		110,261		110,214
Total stockholders' equity		443,743		438,949		443,122		417,985		408,712
Summary Performance Ratios:		-,-		,-		-,		.,		, .
Return on average assets (annualized)		1.16%		1.53%	ó	1.05%	Ď	1.07%	,	1.04%
Return on average equity (annualized)		11.30%)	14.88%	ó	10.36%	, D	10.83%)	10.72%
Net interest margin (1)		3.81%		3.75%		3.65%		3.63%		3.56%
Yield on loans		6.67%)	6.69%	ó	6.68%	, D	6.60%)	6.53%
Cost of interest-bearing deposits		2.93%		3.12%		3.36%		3.33%		3.27%
Efficiency ratio		66.90%		57.50%		68.80%		66.72%		67.94%
Summary Credit Quality Data:				- 7.00 0 7.00	-					0,1,2,1,0
Nonperforming loans	\$	6,467	\$	24,023	\$	24,693	\$	23,452	\$	3,380
Nonperforming loans to total loans held for investment	*	0.21%		0.79%		0.81%		0.76%		0.11%
Other real estate owned	\$	600	\$	530	\$	973	\$	755	\$	862
Nonperforming assets to total assets	4	0.16%	-	0.58%		0.59%		0.57%		0.10%
Allowance for credit losses to total loans held for investment		1.40%		1.42%		1.41%		1.40%		1.40%
Net charge-offs to average loans outstanding (annualized)		0.07%		0.11%		0.11%		0.10%		0.13%
- 5										

		As of and for the quarter ended							
	March 31 2025	December 31, 2024	September 30, 2024	June 30, 2024	March 31, 2024				
Capital Ratios:	<u>'</u>								
Total stockholders' equity to total assets	10.07%	10.37%	10.22%	9.90%	9.69%				
Tangible common equity to tangible assets (non-GAAP)	9.64%	9.92%	9.77%	9.44%	9.22%				
Common equity tier 1 to risk-weighted assets	13.59%	13.53%	13.25%	12.61%	12.67%				
Tier 1 capital to average assets	12.04%	12.04%	11.76%	11.81%	11.51%				
Total capital to risk-weighted assets	17.93%	17.86%	17.61%	16.86%	17.00%				

⁽¹⁾ Net interest margin is calculated as the annual net interest income, on a fully tax-equivalent basis, divided by average interest-earning assets.

					For the Three M	Iont	ths Ended			
			M	arch 31, 2025				Ma	arch 31, 2024	
		Average Balance		Interest	Yield/Rate		Average Balance		Interest	Yield/Rate
Assets Loans	\$	3,074,568	\$	50,577	6.67%	e	3,014,537	\$	48,940	6.53%
Debt securities - taxable	Ф	510,354	Ф	4,692	3.73%	Ф	554,081	Ф	5,511	4.00%
Debt securities - taxable Debt securities - nontaxable		153,229		1,014	2.68%		156,254		1,024	2.64%
Other interest-bearing assets		386,979		3,859	4.04%		298,969		3,475	4.67%
Total interest-earning assets		4,125,130		60,142	5.91%		4,023,841		58,950	5.89%
Noninterest-earning assets		171,683		00,112	5.5170		184,293		20,220	0.0370
Total assets	\$	4,296,813				\$	4,208,134			
Liabilities & stockholders' equity										
NOW, Savings, MMDA's	\$	2,302,344		15,511	2.73%	\$	2,285,981		17,997	3.17%
Time deposits		441,895		4,316	3.96%		374,852		3,666	3.93%
Short-term borrowings		3		-	0.00%		3		-	0.00%
Notes payable & other long-term borrowings		-		-	0.00%		-		-	0.00%
Subordinated debt		63,984		835	5.29%		63,798		835	5.26%
Junior subordinated deferrable interest debentures		46,393	_	733	6.41%	_	46,393	_	861	7.46%
Total interest-bearing liabilities		2,854,619		21,395	3.04%		2,771,027		23,359	3.39%
Demand deposits		934,775					958,334			
Other liabilities		66,073					70,860			
Stockholders' equity	_	441,346				_	407,913			
Total liabilities & stockholders' equity	\$	4,296,813				\$	4,208,134			
Net interest income			\$	38,747				\$	35,591	
Net interest margin (2)					3.81%					3.56%

Average loan balances include nonaccrual loans and loans held for sale.
 Net interest margin is calculated as the annualized net interest income, on a fully tax-equivalent basis, divided by average interest-earning assets.

		As of
	March 31, 2025	December 31, 2024
Assets		
Cash and due from banks	\$ 56,000	
Interest-bearing deposits in banks	480,29	,
Securities available for sale	571,52	,
Loans held for sale	13,93	,
Loans held for investment	3,075,860	
Less: Allowance for credit losses	(42,96)	
Net loans held for investment	3,032,892	
Premises and equipment, net	50,87	
Goodwill	19,31	,
Intangible assets	1,569	
Mortgage servicing rights	24,900	
Other assets	153,890	
Total assets	\$ 4,405,209	9 \$ 4,232,239
Liabilities and Stockholders' Equity		
Noninterest-bearing deposits	\$ 966,46	4 \$ 935,510
Interest-bearing deposits	2,826,05	5 2,685,366
Total deposits	3,792,519	3,620,876
Subordinated debt	64,00	7 63,961
Junior subordinated deferrable interest debentures	46,39	3 46,393
Other liabilities	58,54	7 62,060
Total liabilities	3,961,460	6 3,793,290
Stockholders' Equity		
Common stock	16,230	6 16,456
Additional paid-in capital	89,79	9 97,287
Retained earnings	395,652	2 385,827
Accumulated other comprehensive income (loss)	(57,94-	4) (60,621)
Total stockholders' equity	443,74	3 438,949
Total liabilities and stockholders' equity	\$ 4,405,20	9 \$ 4,232,239

		Three Months Ended		
	M	March 31, 2025		arch 31, 2024
Interest income:				
Loans, including fees	\$	50,570	\$	48,932
Other		9,352		9,795
Total interest income		59,922		58,727
Interest expense:				
Deposits		19,827		21,663
Subordinated debt		835		835
Junior subordinated deferrable interest debentures		733		861
Other		_		<u> </u>
Total interest expense		21,395		23,359
Net interest income		38,527		35,368
Provision for credit losses		420		830
Net interest income after provision for credit losses		38,107		34,538
Noninterest income:				
Service charges on deposits		2,141		1,813
Income from insurance activities		28		34
Mortgage banking activities		2,113		3,945
Bank card services and interchange fees		3,379		3,061
Other		2,964		2,556
Total noninterest income		10,625		11,409
Noninterest expense:				
Salaries and employee benefits		19,441		18,988
Net occupancy expense		4,027		3,920
Professional services		1,730		1,483
Marketing and development		905		754
Other		6,927		6,785
Total noninterest expense		33,030		31,930
Income before income taxes		15,702		14,017
Income tax expense		3,408		3,143
Net income	\$	12,294	\$	10,874

South Plains Financial, Inc. Loan Composition (Unaudited) (Dollars in thousands)

	As of			
	March 31, 2025		ecember 31, 2024	
Loans:				
Commercial Real Estate	\$ 1,126,800	\$	1,119,063	
Commercial - Specialized	366,796		388,955	
Commercial - General	584,705		557,371	
Consumer:				
1-4 Family Residential	569,799		566,400	
Auto Loans	261,629		254,474	
Other Consumer	64,090		64,936	
Construction	102,041		103,855	
Total loans held for investment	\$ 3,075,860	\$	3,055,054	

South Plains Financial, Inc. Deposit Composition (Unaudited) (Dollars in thousands)

		As of			
	1	March 31, 2025		ecember 31, 2024	
Deposits:					
Noninterest-bearing deposits	\$	966,464	\$	935,510	
NOW & other transaction accounts		1,302,642		498,718	
MMDA & other savings		1,082,596		1,741,988	
Time deposits		440,817		444,660	
Total deposits	\$	3,792,519	\$	3,620,876	

	For the quarter ended									
		March 31, 2025	I	December 31, 2024	;	September 30, 2024		June 30, 2024		March 31, 2024
Pre-tax, pre-provision income										
Net income	\$	12,294	\$	16,497	\$	11,212	\$	11,134	\$	10,874
Income tax expense		3,408		4,222		3,094		3,116		3,143
Provision for credit losses		420		1,200		495		1,775		830
Pre-tax, pre-provision income	\$	16,122	\$	21,919	\$	14,801	\$	16,025	\$	14,847
						As of				
		March 31, 2025	D	ecember 31, 2024	S	eptember 30, 2024		June 30, 2024		March 31, 2024
Tangible common equity		,		,						
Total common stockholders' equity	\$	443,743	\$	438,949	\$	443,122	\$	417,985	\$	408,712
Less: goodwill and other intangibles		(20,884)		(21,035)		(21,197)		(21,379)		(21,562)
Tangible common equity	\$	422,859	\$	417,914	\$	421,925	\$	396,606	\$	387,150
Tangible assets										
Total assets	\$	4,405,209	\$	4,232,239	\$	4,337,659	\$	4,220,936	\$	4,218,993
Less: goodwill and other intangibles		(20,884)	_	(21,035)	_	(21,197)	_	(21,379)		(21,562)
Tangible assets	\$	4,384,325	\$	4,211,204	\$	4,316,462	\$	4,199,557	\$	4,197,431
Shares outstanding	_	16,235,647	_	16,455,826	_	16,386,627	_	16,424,021	_	16,431,755
Total stockholders' equity to total assets		10.07%		10.37%		10.22%		9.90%		9.69%
Tangible common equity to tangible assets		9.64%		9.92%		9.77%		9.44%		9.22%
Book value per share	\$	27.33	\$	26.67	\$	27.04	\$	25.45	\$	24.87
Tangible book value per share	\$	26.05	\$	25.40	\$	25.75	\$	24.15	\$	23.56

South Plains Financial



First Quarter 2025
Earnings Presentation

April 24, 2025

Safe Harbor Statement and Other Disclosures



FORWARD-LOOKING STATEMENTS

This presentation contains, and future oral and written statements of South Plains Financial, Inc. ("South Plains", "SPFI", or the "Company") and City Bank ("City Bank" or the "Bank") may contain, statements about future events that constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements reflect South Plains' current views with respect to future events and South Plains' financial performance. Any statements about South Plains' expectations, beliefs, plans, predictions, forecasts, objectives, assumptions or future events or performance are not historical facts and may be forward-looking. These statements are often, but not always, made through the use of words or phrases such as "anticipate," "believes," "can," "could," "may," "predicts," " "potential." "should." "will," "estimate," "plans," "projects," "continuing," "ongoing," "expects," "intends" and similar words or phrases. Forward-looking statements include, but are not limited to: (i) projections and estimates of revenues, expenses, income or loss, earnings or loss per share, and other financial items, (ii) statements of plans, objectives and expectations of South Plains or its management, (iii) statements of future economic performance, and (iv) statements of assumptions underlying such statements. Forward-looking statements should not be relied on because they involve known and unknown risks, uncertainties and other factors, some of which are beyond the control of South Plains and City Bank. These risks, uncertainties and other factors may cause the actual results, performance, and achievements of South Plains and City Bank to be materially different from the anticipated future results, performance or achievements expressed in, or implied by, the forward-looking statements. Factors that could cause such differences include, but are not limited to, the impact on us and our customers of a decline in general economic conditions and any regulatory responses thereto; potential recession in the United States and our market areas; the impacts related to or resulting from uncertainty in the banking industry as a whole; increased competition for deposits in our market areas and related changes in deposit customer behavior; the impact of changes in market interest rates, whether due to a continuation of the elevated interest rate environment or further reductions in interest rates and a resulting decline in net interest income; the lingering inflationary pressures, and the risk of the resurgence of elevated levels of inflation, in the United States and our market areas; the uncertain impacts of ongoing quantitative tightening and current and future monetary policies of the Board of Governors of the Federal Reserve System; increases in unemployment rates in the United States and our market areas; adverse changes in customer spending and savings habits; declines in commercial real estate values and prices; uncertainty regarding United States fiscal debt, deficit and budget matters; cyber incidents or other failures, disruptions or breaches of our operational or security systems or infrastructure, or those of our third-party vendors or other service providers, including as a result of cyber-attacks; severe weather, natural disasters, acts of war or terrorism, geopolitical instability or other external events, including as a result of the impact of changes in U.S. presidential administrations or Congress; the impacts of tariffs, sanctions, and other trade policies of the United States and its global trading counterparts and the resulting impact on the Company and its customers; competition and market expansion opportunities; changes in non-interest expenditures or in the anticipated benefits of such expenditures, the risks related to the development, implementation, use and management of emerging technologies, including artificial intelligence and machine learnings; potential costs related to the impacts of climate change; current or future litigation, regulatory examinations or other legal and/or regulatory actions; and changes in applicable laws and regulations. Due to these and other possible uncertainties and risks. South Plains can give no assurance that the results contemplated in the forward-looking statements will be realized and readers are cautioned not to place undue reliance on the forward-looking statements contained in this presentation. Additional information regarding these factors and uncertainties to which South Plains' business and future financial performance are subject is contained in South Plains' most recent Annual Report on Form 10-K and Quarterly Reports on Form 10-Q on file with the U.S. Securities and Exchange Commission (the "SEC") including the sections entitled "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" of such documents, and other documents South Plains files or furnishes with the SEC from time to time. Further, any forward-looking statement speaks only as of the date on which it is made and South Plains undertakes no obligation to update or revise any forward-looking statement to reflect events or circumstances after the date on which the statement is made or to reflect the occurrence of unanticipated events, except as required by applicable law. All forward-looking statements, express or implied, herein are qualified in their entirety by this cautionary statement

NON-GAAP FINANCIAL MEASURES

Management believes that certain non-GAAP performance measures used in this presentation provide meaningful information about underlying trends in its business and operations and provide both management and investors a more complete understanding of the Company's financial position and performance. Non-GAAP financial measures should be viewed in addition to, and not as an alternative for, SPFI's reported results prepared in accordance with GAAP. Non-GAAP financial measures have limitations as analytical tools, and investors should not consider them in isolation or as a substitute for analysis of the results or financial condition of the Company as reported under GAAP. Numbers in this presentation may not sum due to rounding.

Today's Speakers



Curtis C. Griffith Chairman & Chief Executive Officer

- Elected to the board of directors of First State Bank of Morton, Texas, in 1972 and employed by it in 1979
- Elected Chairman of the First State Bank of Morton board in 1984
- Chairman of the Board of City Bank and the Company since 1993



Cory T. Newsom President

- Entire banking career with the Company focused on lending and operations
- Appointed President and Chief Executive Officer of the Bank in 2008
- · Joined the Board in 2008



Steven B. Crockett Chief Financial Officer & Treasurer

- Appointed Chief Financial Officer in 2015
- Previously Controller of City Bank and the Company for 14 and 5 years respectively
- Began career in public accounting in 1994 by serving for seven years with a local firm in Lubbock, Texas



First Quarter 2025 Highlights



Net Income \$12.3 M

EPS - Diluted \$0.72 Net Interest Margin (1) ("NIM") 3.81%

> Total Deposits \$3.79 B

Loans Held for Investment ("HFI") \$3.08 B

Average Yield on Loans 6.67%

Return on Average Assets
("ROAA") 1.16%

Efficiency Ratio
66.90%

- Net income for the first quarter of 2025 was \$12.3 million, compared to \$16.5 million for the fourth quarter of 2024
- Diluted earnings per share for the first quarter of 2025 was \$0.72, compared to \$0.96 for the fourth quarter of 2024
- Net interest margin was 3.81% for the first quarter of 2025, compared to 3.75% for the fourth quarter of 2024
- Loans held for investment were \$3.08 billion as of March 31, 2025, compared to \$3.06 billion as of December 31, 2024
- > Nonperforming assets to total assets improved to 0.16% as of March 31, 2025, compared to 0.58% at December 31, 2024
- Deposits totaled \$3.79 billion as of March 31, 2025, compared to \$3.62 billion as of December 31, 2024
- Tangible book value (non-GAAP) per share⁽²⁾ was \$26.05 as of March 31, 2025, compared to \$25.40 as of December 31, 2024
- South Plains repurchased 250,000 shares in the first quarter of 2025 under its \$15.0 million share repurchase program
- (1) Net interest margin is calculated on a tax-equivalent basis
- (2) Tangible book value per share is a non-GAAP measure. See appendix for the reconciliation of non-GAAP measures to GAAP

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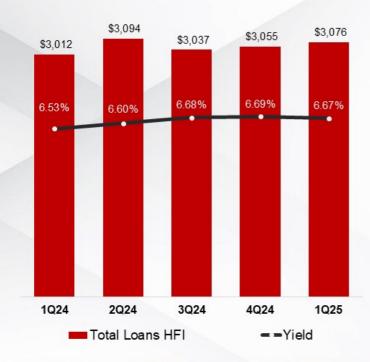
Source: Company document

Loan Portfolio

South Plains Financial, Inc.

Total Loans HFI

\$ in Millions



1Q'25 Highlights

- ✓ Loans HFI increased \$20.8 million from 4Q'24, primarily as a result of organic loan growth experienced in commercial owner-occupied real estate loans and commercial goods and services loans, partially offset by a seasonal decrease in agricultural production loans
- ✓ Loans HFI increased \$64.1 million year-over-year from 1Q'24, primarily due to organic loan growth, occurring broadly across the real estate and commercial loan segments, partially offset by decreases in auto loans and other consumer loans
- ✓ The average yield on loans was 6.67% for 1Q'25, compared to 6.69% for 4Q'24

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Source: Company documents

Attractive Markets Poised for Organic Growth



Dallas / Ft. Worth

- Largest MSA in Texas and fourth largest in the nation
- Steadily expanding population that accounts for over 26% of the state's population
- Created the second most new jobs of any metro area in the U.S. in 2023
- Generated more than \$613 billion in GDP in 2023 accounting for 31% of Texas' total GDP



- Sixth largest city in Texas and 22nd largest in the U.S.
- Population growth has outpaced the country over the last five years, exceeding 880,000
- Adjacent in proximity to Juarez, Mexico's growing industrial center and an estimated population of 1.5 million people
- Home to four universities including The University of Texas at El Paso



- Second largest MSA in Texas and fifth largest in the nation
- The 7th largest metro economy in the U.S.
- Would rank as the 23rd largest economy in the world with GDP of more than \$550 billion in 2023
- Called the "Energy Capital of the World," the area also boasts the world's largest medical center and second busiest port in the U.S.



- 10th largest Texas city with a population exceeding 330,000 people
- Major industries in agribusiness, education, and trade, among others
- More than 55,000 college students with approximately 15,000 students entering the local workforce annually
- One of the fastest-growing cities in the U.S. in 2023

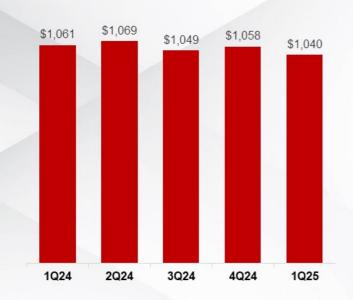
Major Metropolitan Market Loan Growth



Total Metropolitan Market⁽¹⁾ Loans

1Q'25 Highlights

\$ in Millions



- ✓ Loans HFI in our major metropolitan markets⁽¹⁾ decreased by \$18 million, to \$1.04 billion during 1Q'25
- Our major metropolitan market loan portfolio represents 33.8% of the Bank's total loans HFI at March 31, 2025

Source: Company documents

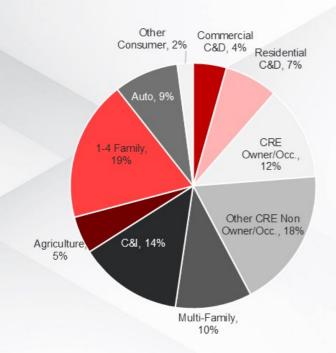
7

(1) The Bank defines its "major metropolitan markets" to include Dallas, Houston and El Paso, Texas

Loan HFI Portfolio

South Plains Financial, Inc.

Loan Mix



Fixed vs. Variable Rate



Loan Portfolio (\$ in millions)

Residential C&D	216.0
CRE Owner/Occ.	380.4
Other CRE Non Owner/Occ.	568.3
Multi-Family	309.6
C&I	420.2
Agriculture	150.9
1-4 Family	569.8
Auto	261.7
Other Consumer	64.1
Total \$	3,075.9

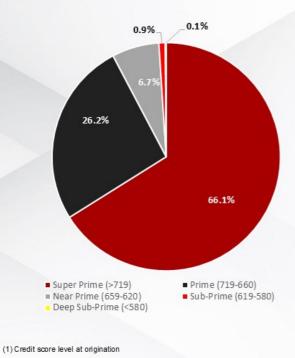
Source: Company documents

Data as of March 31, 2025

Indirect Auto Overview



Indirect Auto Credit Breakdown



Indirect Auto Highlights

- ✓ Indirect auto loans totaled \$243.4 million at March 31, 2025, compared to \$236.0 million at December 31, 2024
- Management is carefully managing the portfolio with balances beginning to stabilize
- ✓ Strong credit quality in the sector, positioned for resiliency across economic cycles⁽¹⁾:
 - o Super Prime Credit (>719): \$160.9 million
 - o Prime Credit (719-660): \$63.8 million
 - o Near Prime Credit (659-620): \$16.3 million
 - o Sub-Prime Credit (619-580): \$2.2 million
 - o Deep Sub-Prime Credit (<580): \$323 thousand
- ✓ Loans past due 30+ days: 41 bps of portfolio
- ✓ Non-car/truck (RV, boat, etc.) < 2% of portfolio</p>

Source: Company documents

Data as of March 31, 2025

)

Noninterest Income Overview



Noninterest Income

\$ in Millions



1Q'25 Highlights

- ✓ Noninterest income was \$10.6 million for 1Q'25, compared to \$13.3 million for 4Q'24; primarily due to:
 - A decrease of \$2.8 million in mortgage banking revenues, mainly as a result of a decrease of \$3.0 million in the fair value adjustment of the mortgage servicing rights assets as interest rates that affect the value decreased in 1Q'25

Source: Company documents

Note: Mortgage servicing rights fair value ("MSR FV")

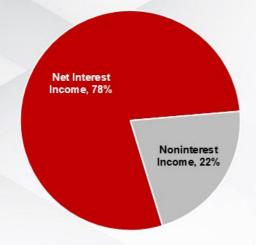
Diversified Revenue Stream



Three Months Ended March 31, 2025

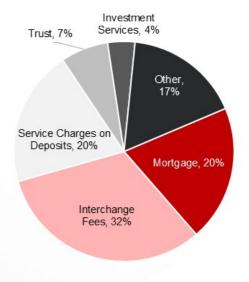


\$49.2 million



Noninterest Income

\$10.6 million

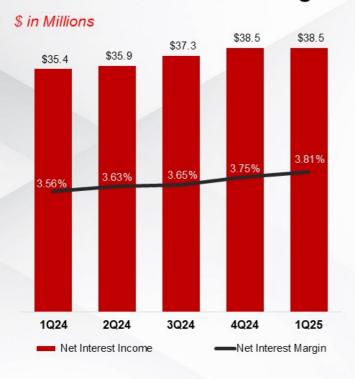


Source: Company documents

Net Interest Income and Margin



Net Interest Income & Margin⁽¹⁾



1Q'25 Highlights

- ✓ Net interest income ("NII") of \$38.5 million, unchanged from 4Q'24
- 1Q'25 NIM increased 6 bps to 3.81% as compared to 3.75% in 4Q'24, primarily due to:
 - A 10 bps decrease in the cost of deposits
 - A 4bps decrease in yield on interestearning assets

Source: Company documents

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(1) Net interest margin is calculated on a tax-equivalent basis

Deposit Portfolio



Total Deposits

\$ in Millions



1Q'25 Highlights

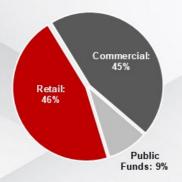
- ✓ Total deposits of \$3.79 billion at 1Q'25, an increase of \$171.6 million from 4Q'24. The increase was mainly due to a seasonal increase of \$70.2 million in public-fund deposits and strong organic growth in retail and commercial deposits
- ✓ Cost of interest-bearing deposits decreased to 2.93% from 3.12% in 4Q'24
- ✓ Cost of deposits decreased 10 bps to 2.19% from 2.29% in 4Q'24
- Noninterest-bearing deposits to total deposits were 25.5% at March 31, 2025, largely unchanged compared to 25.8% at December 31, 2024

Source: Company documents

Granular Deposit Base & Ample Liquidity South Plains Financial, Inc.



Total Deposit Base Breakdown

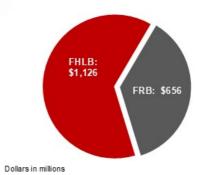




- ✓ Average deposit account size is approximately \$37 thousand
- City Bank's percentage of estimated uninsured or uncollateralized deposits is 25% of total deposits

Total Borrowing Capacity

\$1.78 Billion



- ✓ City Bank had \$1.78 billion of <u>available</u> borrowing capacity through the Federal Home Loan Bank of Dallas ("FHLB") and the Federal Reserve Bank of Dallas ("FRB")
- ✓ No borrowings utilized from these sources during

Source: Company documents

Data as of March 31, 2025

Credit Quality

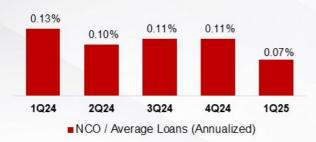
South Plains Financial, Inc.

Credit Quality Ratios



- Nonperforming Assets / Total Assets
- Nonperforming Loans / Total Loans

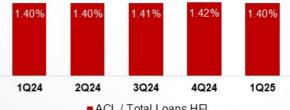
Net Charge-Offs to Average Loans



1Q'25 Highlights

- ✓ Provision for credit losses of \$420 thousand in 1Q'25, compared to \$1.2 million in 4Q'24
- ✓ 1Q'25 provision was largely due to net charge-off activity and increased loan balances, partially offset by improved credit quality
- Reduction in nonperforming loans primarily resulted from placing a \$19.0 million credit back on accrual status in 1Q'25, based on sustained payment performance and improved credit structure. This credit was repaid in full in April 2025.

ACL® to Total Loans HFI



■ACL / Total Loans HFI

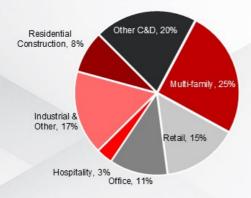
Source: Company documents

Allowance for Credit Losses ("ACL")

Non-Owner Occupied CRE Portfolio



NOO CRE® Sector Breakdown



NOO CRE Portfolio (\$ in millions)

Property Type	Total			
Income-producing:				
Multi-family	\$309.6			
Retail	183.8			
Office	141.2			
Hospitality	39.2			
Industrial & Other	204.2			
Construction, acquisition, and development:				
Residential construction	102.0			
Other	248.8			
Total	\$1,228.8			

Details

- ✓ NOO CRE was 40.0% of total LHI, unchanged from December 31, 2024
- NOO CRE portfolio is made up of \$878.0 million of income producing loans and \$350.9 million of construction, acquisition, and development loans
- Estimated weighted average LTV of incomeproducing NOO CRE was 55%
- ✓ Office NOO CRE loans were 4.6% of total LHI and had a weighted average LTV of 58%
- ✓ NOO CRE loans past due 90+ days or nonaccrual: 4 basis points of portfolio

Source: Company document Data as of March 31, 2025

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Non-owner occupied commercial real estate ("NOO CRE"

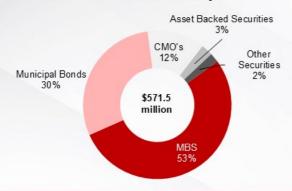
Investment Securities



Securities & Cash



1Q'25 Securities Composition



1Q'25 Highlights

- ✓ Investment securities totaled \$571.5 million, a \$5.7 million decrease from 4Q'24.
- ✓ All municipal bonds are in Texas; fair value hedges of \$121 million
- All MBS, CMO, and Asset Backed securities are U.S. Government or GSE
- ✓ Duration of the securities portfolio was 6.53 years at March 31, 2025

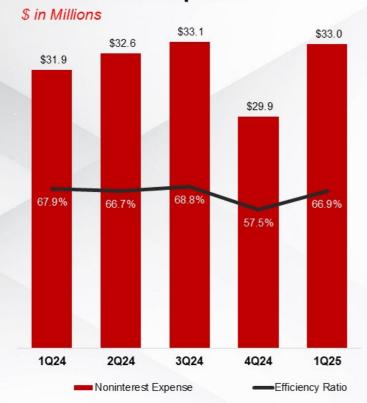
17

Source: Company documents

Noninterest Expense and Efficiency



Noninterest Expense



1Q'25 Highlights

- ✓ Noninterest expense increased \$3.1 million from 4Q'24, largely as a result of an increase of \$2.1 million in personnel expenses: annual salary adjustments, increased health insurance costs as the linked quarter included annual rebates received, and increased annual incentive compensation expense
- ✓ Efficiency ratio of 66.9% in 1Q'25 as compared to 57.5% in 4Q'24
- Will continue to manage expenses to drive profitability

Source: Company documents

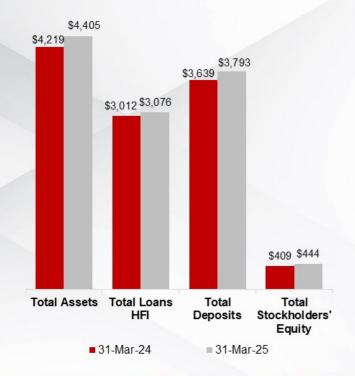
Balance Sheet Growth and Development



Balance Sheet Highlights

Tangible Book Value Per Share⁽¹⁾

\$ in Millions





ource: Company documents

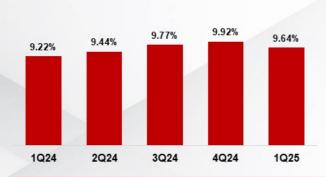
(1) Tangible book value per share is a non-GAAP measure. See appendix for the reconciliation of non-GAAP measures to GAAF

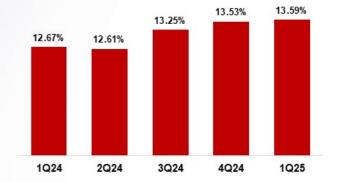
Strong Capital Base



Tangible Common Equity to Tangible Assets Ratio(1)

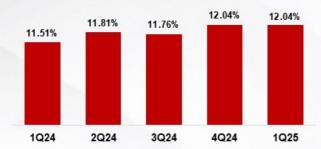


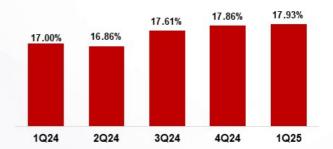




Tier 1 Capital to Average Assets Ratio







Source: Company documents

(1) Tangible common equity to tangible assets ratio is a non-GAAP measure. See appendix for the reconciliation of non-GAAP measures to GAAF

SPFI's Core Purpose and Values Align Centered on Relationship-Based Business



THE POWER OF RELATIONSHIPS

At SPFI, we build lifelong, trusted relationships so you know you always have someone in your corner that understands you, cares about you, and stands ready to help.



Our Core Purpose is:

To use the power of relationships to help people succeed and live better

HELP ALL STAKEHOLDERS SUCCEED

- Employees → great benefits and opportunities to grow and make a difference.
- Customers → personalized advice and solutions to achieve their goals.
- Partners → responsive, trusted win-win partnerships enabling both parties to succeed together.
- Shareholders → share in the prosperity and performance of the Bank.

LIVE BETTER

We want to help everyone live better.

At the end of the day, we do what we do to help enhance lives.

We create a great place to work, help people achieve their goals, and invest generously in our communities because there's nothing more rewarding than helping people succeed and live better.



Appendix

Non-GAAP Financial Measures



	For the quarter ended									
	N	March 31, 2025		December 31, 2024		September 30, 2024		June 30, 2024		March 31, 2024
Pre-tax, pre-provision in come						200 100 100	1/2			
Net income	S	12,294	S	16,497	S	11,212	5	11,134	S	10,874
Income tax expense		3,408		4,222		3,094		3,116		3,143
Provision for credit losses	_	420	_	1,200	_	495	_	1,775	_	830
Pre-tax, pre-provision income	\$	16,122	S	21,919	<u>s</u>	14,801	\$	16,025	<u>s</u>	14,847
	_					Asof				
		March 31, 2025		December 31, 2024		Sep tember 30, 2024		June 30, 2024		March 31, 2024
Tangible common equity					_					
Total common stockholders' equity	\$	443,743	S	438,949	9 5	\$ 443,12	2 \$	\$ 417,985	S	\$ 408,712
Less: goodwill and other intangibles	_	(20,884)	_	(21,035)		(21,197)	(21,379)	_	(21,562)
Tangible common equity	\$	422,859	5	417,914	1 5	\$ 421,92	5 \$	\$ 396,606	5	\$ 387,150
Tangib le assets										
Total assets	\$	4,405,209	S	4,232,239	5	\$ 4,337,65	9 \$	\$ 4,220,936	S	\$ 4,218,993
Less: goodwill and other intangibles	_	(20,884)	_	(21,035)		(21,197)	(21,379)	_	(21,562)
Tangib le assets	\$	4,384,325	<u>s</u>	4,211,204	1 5	\$ 4,316,46	2 \$	\$ 4,199,557	<u>s</u>	\$ 4,197,431
Shares outstanding	_	16,235,647	_	16,455,826	5 _	16,386,62	7_	16,424,021	_	16,431,755
Total stockholders' equity to total assets		10.07%		10.37%	ó	10.229	6	9.90%		9.69%
Tangible common equity to tangible assets		9.64%		9.92%	ó	9.779	6	9.44%		9.22%
Book value per share	\$	27.33	S	26.67	5	27.0	4 \$	25.45	5	24.87
Tangible book value per share	\$	26.05	S	25.40) \$	25.7	5 \$	24.15	5	23.56

Source: Company documents

\$ in thousands, except per share da